

CSR ANNUAL ACTION PLAN FOR THE FINANCIAL YEAR 2025-26

A. Background:

The Company, through its Corporate Social Responsibility Policy, seeks to ensure that its business priorities co-exist with social commitment of the Company and ensure that the activities undertaken by the Company ensure inclusive growth within the larger ecosystem in which the Company operates. This will ensure that the Company is able to make conscious decisions to impact the lives of those who are not direct stakeholders of the Company's business activities.

The CSR initiative of the company is mainly in Promoting education, including special education & employment and promoting healthcare either directly or implementing agency.

During the financial year 2024-25, the Company had spent ₹ 47.98 Lakhs on various CSR initiatives and the budget available for CSR Contribution for the financial year 2025-26 is ₹ 62.46 Lakhs

The Company's CSR policy and initiatives outline the vision, objective, focus area of engagement, goals, governance and key requirements as per Schedule VII read with Section 135 of the Companies Act, 2013. These initiatives will be implemented by the Company either directly or through implementing agencies.

B. List of Projects approved by the Board for the financial year 2025-26 :-

1. Education –

- ✓ School education
- ✓ Development for Students
- ✓ Scholarship
- ✓ Special education

2. Promoting Healthcare, Nutrition & Hygiene –

- ✓ Distribution of meals
- ✓ Promoting health care including preventive health care and sanitation, etc.